WINDY HILL VENUE

CODE OF CONDUCT

The Windy Hill Venue operates under the following Code of Conduct for its members & guests:

- *All members & guests must respect the rights, dignity and privacy of all staff, members & guests regardless of age, gender, ability, race, cultural background, religious beliefs or sexual identity.* Homophobic, racist, sexist or offensive *language of any kind will not be tolerated and may result in immediate removal from the venue*

- *Members & guests should recognise the valuable contribution made by the staff in creating an inclusive environment for all, and demonstrate respect in all interactions*

- *All members & guests must treat all staff and other members & guests with the same level of respect that they would expect to be shown to them*

- *Members & guests must not use inappropriate or offensive language or disrespectful innuendo*

- *The use of illicit drugs on Club premises is strictly prohibited*

- *All members & guests are expected to dress sensibly. Their appearance should neither offend or shock others, nor detract from the image and integrity of the Club*

- *Bullying or harassment of any sort will not be tolerated*

Senior Management of Windy Hill Venue will take appropriate disciplinary action for any breaches of the Club's Code of Conduct including without limitation, suspension or cancellation of a member's membership.